Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fui	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2023ibLoc3

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo	cable	Total	Overtime
					5				Fu		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$41.58		\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Specialist	\$4	1.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Technician	\$34	4.35	\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Apprentice	Per	cent										
1st year	49.32	\$20.51	\$15.30	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$47.06
2nd year	63.12	\$26.25	\$15.30	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.55	\$56.67
3rd year	68.82	\$28.62	\$15.30	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.92	\$61.22
4th year	82.60	\$34.35	\$15.30	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.65	\$70.82

Special Calculation Note: There are no special calculations for this classification.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

Details:

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, sound proofing, all

penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change #: LCN02-2023ibLoc84

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification								PARTICIPATION OF THE PARTICIPA				Debicionismo confessionismo con
Asbestos Insulation Worker	\$3:	5.52	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$60.51	\$78.27
Apprentice	Per	cent										
1st Year	50.00	\$17.76	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$42.75	\$51.63
2nd Year	60.00	\$21.31	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$46.30	\$56.96
3rd Year	70.00	\$24.86	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$49.85	\$62.29
4th Year	80.00	\$28.42	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$53.41	\$67.61

Special Calculation Note: Other is Industry and Labor Management Fund

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers. On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 744

Change #: LCN01-2024ibLoc744

Craft: Boilermaker Effective Date: 06/05/2024 Last Posted: 06/05/2024

	BHR			Frin	ge Ben	efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$4:	2.70	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$78.19	\$99.54
Apprentice	Per	cent									***************************************	
1st 6 months	70.00	\$29.89	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$65.38	\$80.32
2nd 6 months	72.50	\$30.96	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$66.45	\$81.93
3rd 6 months	75.00	\$32.03	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$67.52	\$83.53
4th 6 months	77.50	\$33.09	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$68.58	\$85.13
5th 6 months	80.00	\$34.16	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$69.65	\$86.73
6th 6 months	85.00	\$36.30	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$71.79	\$89.93
7th 6 months	90.00	\$38.43	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$73.92	\$93.14
8th 6 months	95.00	\$40.57	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$76.06	\$96.34

Special Calculation Note: Other: Training Fund

Ra	•.	4	
		f b	
		W.	

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2024ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	ason ricklayer ewer ater		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.14
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	80.00	\$26.71	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	90.00		\$10.00	\$9.53	\$0.53		\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA. ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON. JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING. PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT. TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2024ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											Los out-of-minimals about in the first product of the control	
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39		\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	Per	cent										
1st year	70.00	\$24.07	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	80.00	\$27.51	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	90.00	\$30.95	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA. ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS. MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT.

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Akron)

Change #: LCN01-2024ibLoc23Akron

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 05/05/2024

Crait: Di	7	BHR				efit Payı			Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer	\$3	6.89	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.02	\$77.46
Pointer Caulker Cleaner	\$3	6.89	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.02	\$77.46
Swing Scaffold Workers	\$3	7.39	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.52	\$78.21
Sewer Stack	\$3	7.39	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.52	\$78.21
Hot Pay	\$3	7.89	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.02	\$78.96
Stone Mason	\$3	6.89	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$59.02	\$77.46
Apprentice	Per	cent										
1st 6 Months	60.00	\$22.13	\$9.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.58	\$42.65
2nd 6 Months	65.00	\$23.98	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$46.11	\$58.10
3rd 6 Months	70.00	\$25.82	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$47.95	\$60.86
4th 6 Months	75.00	\$27.67	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$49.80	\$63.63
5th 6 Months	80.00	\$29.51	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$51.64	\$66.40
6th 6 Months	85.00	\$31.36	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$53.49	\$69.16
7th 6 Months	90.00	\$33.20	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$55.33	\$71.93
8th 6 Months	95.00	\$35.05	\$9.45	\$8.39	\$0.79	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$57.18	\$74.70

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 journeyman to 1 apprentice 2-6 journeyman to 2 apprentice 7-12 journeyman to 3 apprentice 13-18 journeyman to 4 apprentice

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Change #: LCN01-2024ibLoc23ClevMarFin

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

		TIT	7		-				-		1	7
		BHR		Frin	ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											d La
Bricklayer Tile Marble Finisher	ile Marble		\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice Tile Marble Finishers	Percent											
1st 6 months	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	75.00	\$22.89	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.54
4th 6 months	80.00	\$24.42	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	85.00	\$25.94	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	90.00	\$27.47	\$11.40		\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentice

5-6 Journeymen to 3 Apprentice

7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it.

They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change #: LCN01-2024ibLoc23ClevMarMas

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

		HR				efit Payı			Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											ary agus array array and an ann an
Bricklayer Horizontal Marble Mason	\$2	7.16	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$62.26
Masonary Maintenance Specialist	\$1	3.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.58	\$20.37
Apprentice	Pei	cent										
1st 6 Months	60.00	\$16.30	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.70	\$35.84
2nd 6 Months	65.00	\$17.65	\$11.40	\$1.60	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$40.15
3rd 6 Months	70.00	\$19.01	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.53	\$50.04
4th 6 Months	75.00	\$20.37	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$52.08
5th 6 Months	80.00	\$21.73	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$54.11
6th 6 Months	85.02	\$23.09	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.61	\$56.16
MASON TRAINEES												
1st 90 Days	45.00	\$12.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.22	\$18.33
1st year after 90 Days	45.00	\$12.22	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.62	\$29.73
2nd Year	50.00	\$13.58	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.98	\$31.77

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 2 Apprentices
- 6-10 Journeyman to 3 Apprentices
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Marble, Terrazzo, & Mosiac)

Change #: LCN01-2024ibLoc23ClevMarTerMos

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	BHR		Frin	ge Ben	efit Pay	ments		11	ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											Positive de la constitución
Bricklayer Marble, Terrazzo, Mosaic	\$3	7.96	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.59	\$78.57
Swing Scaffold Workers	\$3	8.96	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.59	\$80.07
Stack	\$3	8.46	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.09	\$79.32
Masonary Maintenance	\$1	7.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.08	\$25.62
Apprentice	Per	cent										
1st 6 months	60.00	\$22.78	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$45.56
2nd 6 months	65.00	\$24.67	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.30	\$58.64
3rd 6 months	70.00	\$26.57	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.20	\$61.49
4th 6 months	75.00	\$28.47	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$64.33
5th 6 months	80.00	\$30.37	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.00	\$67.18
6th 6 months	85.02	\$32.27	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$70.04
7th 6 months	90.00	\$34.16	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.79	\$72.88
8th 6 months	95.00	\$36.06	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.69	\$75.72
MASON TRAINEES 1st 90 Days	45.00	\$17.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.08	\$25.62
lst Year after 90 Days	45.00	\$17.08	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.48	\$37.02
2nd Year	50.00	\$18.98	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.38	\$39.87

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 3 Apprentices
- 7-10 Journeyman to 4 Apprentices
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Change #: LCN01-2024ibLoc23ClevTerFin

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	SHR		Frin	ge Bene	efit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	assification											
Bricklayer Terrazzo Finisher	Геrrazzo		\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice Terrazzo Finishers	Pei	rcent										
1st 6 months	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	75.00	\$22.89	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.54
4th 6 months	80.00	\$24.42	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	85.00	\$25.94	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	90.00	\$27.47	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5-6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated

tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Zone 2 Tile Finisher)

Change #: LCN01-2024ibLoc23ClevZone2TF

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Frin	ge Bene	efit Payı	ments		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer Tile Finisher	e		\$9.14	\$3.83	\$0.63	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$42.56	\$56.17
Apprentice	Per	cent										
1st 6 months	60.00	\$16.33	\$9.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.47	\$33.63
2nd 6 months	70.00	\$19.05	\$9.14	\$3.83	\$0.63	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$34.40	\$43.92
3rd 6 months	75.00	\$20.41	\$9.14	\$3.83	\$0.63	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$35.76	\$45.96
4th 6 months	80.00	\$21.77	\$9.14	\$3.83	\$0.63	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$37.12	\$48.00
5th 6 months	85.00	\$23.13	\$9.14	\$3.83	\$0.63	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$38.48	\$50.04
6th 6 months	90.00	\$24.49	\$9.14	\$3.83	\$0.63	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$39.84	\$52.08

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeymen to 1 Apprentice5-10 Journeymen to 2 Apprentices11-16 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note):

PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

The rate of Sewer Bricklayer will be \$.50 cents per above the building bricklayer's rate. Men working from cable or rope hung scaffold shall receive .50 cents per hour above building bricklayer rate.

Name of Union: Bricklayer Local 23 (Cleveland Zone 2 Tile Layer)

Change #: LCN01-2024ibLoc23ClevZone2TL

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Frin	ge Bene	efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Layer	\$3	3.23	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$48.70	\$65.31
Tile Layer Apprentice	Per	cent										
1st 30 days	60.00	\$19.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.94	\$29.91
1st 6 months	60.00	\$19.94	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.14	\$39.11
2nd 6 months	65.00	\$21.60	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$37.07	\$47.87
3rd 6 months	70.00	\$23.26	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$38.73	\$50.36
4th 6 months	75.00	\$24.92	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$40.39	\$52.85
5th 6 months	80.00	\$26.58	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$42.05	\$55.35
6th 6 months	85.00	\$28.25	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$43.72	\$57.84
7th 6 months	90.00	\$29.91	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$45.38	\$60.33
8th 6 months	95.00	\$31.57	\$9.20	\$3.83	\$0.69	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$47.04	\$62.82

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeyman to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note) :

PORTAGE, SUMMIT

Name of Union: Bricklayer Local 7

Change #: LCN01-2010jcLoc7

Craft: Bricklayer Effective Date: 06/07/2010 Last Posted: 06/07/2010

	В	SHR		Frin	ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Terrazzo Finisher	\$2	3.70	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00			\$32.55	\$44.40
Apprentice	Pei	rcent										
1st 6 Months	60.00	\$14.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$14.22	\$21.33
2nd 6 Months	70.00	\$16.59	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00			\$25.44	\$33.74
3rd 6 Months	75.00	\$17.77	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00			\$26.62	\$35.51
4th 6 Months	80.00	\$18.96	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00			\$27.81	\$37.29
5th 6 Months	85.00	\$20.14	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00			\$29.00	\$39.07
6th 6 Months	90.00	\$21.33	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00			\$30.18	\$40.85

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 2 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional

note):

PORTAGE, SUMMIT

Name of Union: Bricklayer Local 7 Marble Mason

Change #: LCN01-2013fbLoc7

Craft: Bricklayer Effective Date: 06/26/2013 Last Posted: 06/26/2013

	В	HR		Frin	ge Ben	efit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer Marble Mason	\$2	9.67	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.22	\$54.06
Terrazzo Worker	\$2	9.67	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.22	\$54.06
Apprentice	Pei	rcent										ACCORDING AND ADDRESS OF PARTY COMMENTS OF ANNUAL COMMENTS OF THE PARTY COMMENTS OF THE
1st 6 Months	60.00	\$17.80	\$6.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.20	\$33.10
2nd 6 Months	70.00	\$20.77	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.32	\$40.70
3rd 6 Months	75.00	\$22.25	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.80	\$42.93
4th 6 Months	80.00	\$23.74	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.29	\$45.15
5th 6 Months	85.00	\$25.22	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.77	\$47.38
6th 6 Months	90.00	\$26.70	\$6.40	\$2,55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.25	\$49.60

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeymen to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentice

15 Journeymen to 3 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

PORTAGE, SUMMIT

Name of Union: Carpenter Commercial Zone NEO 1B

Change #: LCN01-2023ibLocNEZone1A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	B	HR		Frin	ge Bene	efit Payı	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$3	4.53	\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$57.56	\$74.82
Apprentice	Per	cent										
1st 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.70	\$39.06
2nd 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$32.77	\$43.13
2nd 6 months is 1st year	65.00	\$22.44	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$34.49	\$45.72
3rd 6 months	70.00	\$24.17	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$36.22	\$48.31
4th 6 months	75.00	\$25.90	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$37.95	\$50.90
5th 6 months	80.00	\$27.62	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$48.45	\$62.27
6th 6 months	85.00	\$29.35	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$50.73	\$65.41
7th 6 months	90.00	\$31.08	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$53.01	\$68.55
8th 6 months	95.00	\$32.80	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$55.28	\$71.69

Special Calculation Note: *Other is International Training

₹atio :	Jurisdiction (* denotes special jurisdictiona
	note) :
Journeymen to 1 Apprentice	MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Floorlayer Zone NEO 1B

Change #: LCN01-2023ibLocNEZone1B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В	HR		Frin	ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Carpenter Floorlayer	\$3	4.53	\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$57.58	\$74.85
Apprentice	Pe	rcent										
1st 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.70	\$39.06
2nd 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$32.79	\$43.15
2nd 6 months	65.00	\$22.44	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$34.51	\$45.74
3rd 6 months	70.00	\$24.17	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$36.24	\$48.33
4th 6 months	75.00	\$25.90	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$37.97	\$50.92
5th 6 months	80.00	\$27.62	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$48.47	\$62.29
6th 6 months	85.00	\$29.35	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$50.75	\$65.43
7th 6 months	90.00	\$31.08	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$53.03	\$68.57
8th 6 months	95.00	\$32.80	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$55.30	\$71.71

Special Calculation Note: *other is International Training

Ratio:	Jurisdiction (* denotes special jurisdictiona
1 Journeymen to 1 Apprentice	note) : MEDINA, PORTAGE, SUMMIT

Details :

Special Jurisdictional Note:

Name of Union: Carpenter Hev Hwy Zone NHH C1-C

Change #: LCN01-2023ibLocNEZoneNHH C1-C

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$3	4.34	\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$57.37	\$74.54
Apprentice	Per	cent										
1st 3 Months	60.00	\$20.60	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.58	\$38.89
2nd 3 Months	60.00	\$20.60	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$32.65	\$42.96
2nd 6 Months	65.00	\$22.32	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$34.37	\$45.53
3rd 6 Months	70.00	\$24.04	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$36.09	\$48.11
4th 6 Months	75.00	\$25.76	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$37.81	\$50.68
5th 6 Months	80.00	\$27.47	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$48.30	\$62.04
6th 6 Months	85.00	\$29.19	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$50.57	\$65.16
7th 6 Months	90.00	\$30.91	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$52.84	\$68.29
8th 6 Months	95.00	\$32.62	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$55.10	\$71.41

Special Calculation Note: Other: Training

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

MEDINA, PORTAGE, SUMMIT

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work:

"HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads,

expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings.

"AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings.

"HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

"RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placingof rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

"SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

"SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site.

"POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

"POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities.

"SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Insulation Zone NEO 1B

Change #: LCN01-2023ibLocNEZone1B

Craft: Carpenter Effective Date: 09/13/2023 Last Posted: 09/13/2023

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Carpenter Insulation	\$2	7.62	\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$50.65	\$64.46
Apprentice	Pei	rcent										
1st 3 months	60.00	\$16.57	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.55	\$32.84
2nd 3 months	60.00	\$16.57	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$28.62	\$36.91
2nd 6 months	65.00	\$17.95	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$30.00	\$38.98
3rd 6 months	70.00	\$19.33	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$31.38	\$41.05
4th 6 months	75.02	\$20.72	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$32.77	\$43.13
5th 6 months	80.00	\$22.10	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$42.93	\$53.97
6th 6 months	85.00	\$23.48	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$44.86	\$56.60
7th 6 months	90.00	\$24.86	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$46.79	\$59.22
8th 6 months	95.00	\$26.24	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$48.72	\$61.84

Special Calculation Note: *Other is Training

10000			•	
	7	Ŧ	lO	
1.	O	L	ıu	

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Millwright NE Zone M1-A

Change #: LCN01-2023ibLocNEZoneM1-A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

∞.44 €0.1×	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	į.	Total PWR	Overtime Rate
e e			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$3	3.69	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$59.21	\$76.06
Certified Welder	\$3	4.69	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$60.21	\$77.56
Layout man on Monorail	\$3	6.22	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$61.74	\$79.85
Apprentice	Per	rcent										
1st 6 months	60.00	\$20.21	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$45.73	\$55.84
2nd 6 months	65.00	\$21.90	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$47.42	\$58.37
3rd 6 months	70.00	\$23.58	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$49.10	\$60.89
4th 6 months	75.00	\$25.27	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$50.79	\$63.42
5th 6 months	80.00	\$26.95	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$52.47	\$65.95
6th 6 months	85.00	\$28.64	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$54.16	\$68.47
7th 6 months	90.00	\$30.32	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$55.84	\$71.00
8th 6 months	95.00	\$32.01	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$57.53	\$73.53

Special Calculation Note: Other is Training.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding. moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts. pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	В	HR		Frin	ge Bene	fit Payı	nents	Irrevo Fui		Total PWR	Overtime Rate	
	-332-122-12-12-12-12-12-12-12-12-12-12-12-1		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change #: LCN01-2023ibLocNEZoneP2-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	ВНК			Frin	ge Bene	efit Payı	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Pile Driver	\$3	3.97	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$59.21	\$76.20
Diver	\$5	0.96	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$76.20	\$101.68
Certified Welder	\$35.02		\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$60.26	\$77.77
Apprentice	Per	cent										
1st 6 months	60.00	\$20.38	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$45.62	\$55.81
2nd 6 months	65.00	\$22.08	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$47.32	\$58.36
3rd 6 months	70.00	\$23.78	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$49.02	\$60.91
4th 6 months	75.00	\$25.48	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$50.72	\$63.46
5th 6 months	80.00	\$27.18	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$52.42	\$66.00
6th 6 months	85.00	\$28.87	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$54.11	\$68.55
7th 6 months	90.00	\$30.57	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$55.81	\$71.10
8th 6 months	95.00	\$32.27	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$57.51	\$73.65

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling,

erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2024ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	***************************************										
Cement Mason	\$34.74		\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$54.26	\$71.63
Apprentice	Per	cent										
1st Year	70.00	\$24.32	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.84	\$56.00
2nd Year	80.00	\$27.79	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.31	\$61.21
3rd Year	90.00	\$31.27	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.79	\$66.42
4th Year	95.00	\$33.00	\$8.80	\$7.65	\$0.75	\$0.00	\$3.25	\$0.07	\$0.00	\$0.00	\$53.52	\$70.02

Special Calculation Note: Other \$0.07 is for International Training Fund 4th Year Apprentice Rate (95%) is only applicable to the jurisdiction of Local 404, this includes Ashtabula, Cuyahoga, Geauga, Lake, and Lorain counties.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*. GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Cement Mason & Plasterer Local 109

Change #: LCN01-2022sksLoc109

Craft: Cement Effective Date: 06/01/2022 Last Posted: 06/01/2022

	В	HR		Frin	ge Bene	efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$31.74		\$9.09	\$7.35	\$0.70	\$0.00	\$4.74	\$0.07	\$0.00	\$0.00	\$53.69	\$69.56
Plasterer	\$3	0.61	\$8.75	\$7.35	\$0.70	\$0.00	\$4.75	\$0.07	\$0.00	\$0.00	\$52.23	\$67.53
Apprentice Cement Mason	Percent											
1st year	70.00	\$22.22	\$9.09	\$7.35	\$0.70	\$0.00	\$4.74	\$0.07	\$0.00	\$0.00	\$44.17	\$55.28
2nd year	79.98	\$25.39	\$9.09	\$7.35	\$0.70	\$0.00	\$4.74	\$0.07	\$0.00	\$0.00	\$47.34	\$60.03
3rd year	90.00	\$28.57	\$9.09	\$7.35	\$0.70	\$0.00	\$4.74	\$0.07	\$0.00	\$0.00	\$50.52	\$64.80
Plasterer Apprentice									·			
1st year	67.53	\$21.43	\$8.75	\$7.35	\$0.70	\$0.00	\$4.75	\$0.07	\$0.00	\$0.00	\$43.05	\$53,77
2nd year	77.17	\$24.49	\$8.75	\$7.35	\$0.70	\$0.00	\$4.75	\$0.07	\$0.00	\$0.00	\$46.11	\$58.36
3rd year	86.80	\$27.55	\$8.75	\$7.35	\$0.70	\$0.00	\$4.75	\$0.07	\$0.00	\$0.00	\$49.17	\$62.95

Special Calculation Note: Other is for International Training.

Ratio:

1 Journeymen to 1 Apprentice 5 Journeymen to 2 Apprentice 10 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Finishers when applying colorshake shall be paid an additional \$2.00 per DAY. Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate. Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

Name of Union: Electrical Local 306 Inside

Change #: LCN01-2023ibLoc306in

Craft: Electrical Effective Date: 06/07/2023 Last Posted: 06/07/2023

	В	HR		Frin	ge Bene	efit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	A CANADA A										A Bassacan Decouple of the Conference of the Con
Electrician	\$40.15		\$11.31	\$1.20	\$0.90	\$0.00	\$9.25	\$0.00	\$0.00	\$0.00	\$62.81	\$82.89
Cable Splicer	\$44.17		\$11.31	\$1.33	\$0.99	\$0.00	\$9.25	\$0.00	\$0.00	\$0.00	\$67.05	\$89.13
Apprentice	Per	cent										
1st period	40.00	\$16.06	\$11.31	\$0.48	\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.21	\$36.24
2nd period	45.00	\$18.07	\$11.31	\$0.54	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.33	\$39.36
3rd period	50.00	\$20.07	\$11.31	\$0.60	\$0.45	\$0.00	\$4.63	\$0.00	\$0.00	\$0.00	\$37.07	\$47.10
4th period	60.00	\$24.09	\$11.31	\$0.72	\$0.54	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$42.21	\$54.25
5th period	70.00	\$28.10	\$11.31	\$0.84	\$0.63	\$0.00	\$6.48	\$0.00	\$0.00	\$0.00	\$47.37	\$61.42
6th period	80.00	\$32.12	\$11.31	\$0.96	\$0.72	\$0.00	\$7.40	\$0.00	\$0.00	\$0.00	\$52.51	\$68.57

Special Calculation Note:

Ratio:

- 1 3 Journeymen to 2 Apprentice
- 4 6 Journeymen to 4 Apprentice
- 7 9 Journeymen to 6 Apprentice
- 10-12 Journeymen to 8 Apprentice
- 13-15 Journeymen to 10 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

First person assigned to a job site shall be a Journeyman Wireman

Special Jurisdictional Note:

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Details:

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for

all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Name of Union: Electrical Local 306 Inside Lt Commercial Northern

Change #: LCN01-2024ibLoc306in

Craft: Electrical Effective Date: 02/21/2024 Last Posted: 02/21/2024

	J	BHR		Frin	ige Ben	efit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	The second secon	
Clas	Classification											
Electrician	\$4	40.15	\$10.60	\$1.20	\$0.90	\$0.00	\$9.25	\$1.00	\$0.00	\$0.00	\$63.10	\$83.17
Cable Splicer	\$4	44.17	\$10.60	\$1.33	\$0.99	\$0.00	\$9.25	\$1.00	\$0.00	\$0.00	\$67.34	\$89.42
CE-3 12,001- 14,000 Hrs	\$2	28.89	\$6.67	\$0.87	\$0.88	\$0.00	\$0.87	\$0.10	\$0.00	\$0.00	\$38.28	\$52.73
CE-2 10,001- 12,000 Hrs	\$2	22.70	\$6.67	\$0.68	\$0.88	\$0.00	\$0.68	\$0.10	\$0.00	\$0.00	\$31.71	\$43.06
CE-1 8,001- 10,000 Hrs	\$20.64		\$6.67	\$0.62	\$0.88	\$0.00	\$0.62	\$0.10	\$0.00	\$0.00	\$29.53	\$39.85
CW-4 6,001- 8,000 Hrs	\$1	18.57	\$6.67	\$0.56	\$0.88	\$0.00	\$0.56	\$0.10	\$0.00	\$0.00	\$27.34	\$36.63
CW-3 ° 4,001- 6,000 Hrs	\$1	6.51	\$6.67	\$0.50	\$0.88	\$0.00	\$0.50	\$0.10	\$0.00	\$0.00	\$25.16	\$33.42
CW-2 2,001- 4,000 Hrs	\$1	5.48	\$6.67	\$0.46	\$0.88	\$0.00	\$0.46	\$0.10	\$0.00	\$0.00	\$24.05	\$31.79
CW-1 0- 2,000 Hrs	\$1	4.44	\$6.67	\$0.43	\$0.88	\$0.00	\$0.43	\$0.10	\$0.00	\$0.00	\$22.95	\$30.17
Apprentice	Pe	rcent										
1st period	40.00	\$16.06	\$10.60	\$0.48	\$0.36	\$0.00	\$0.00	\$1.00	\$0.00	\$0.00	\$28.50	\$36.53
2nd period	45.00	\$18.07	\$10.60	\$0.54	\$0.41	\$0.00	\$0.00	\$1.00	\$0.00	\$0.00	\$30.62	\$39.65
3rd period	50.02	\$20.08	\$10.60	\$0.60	\$0.45	\$0.00	\$4.63	\$1.00	\$0.00	\$0.00	\$37.36	\$47.40
4th period	60.00	\$24.09	\$10.60	\$0.72	\$0.54	\$0.00	\$5.55	\$1.00	\$0.00	\$0.00	\$42.50	\$54.54
5th period	70.02	\$28.11	\$10.60	\$0.84	\$0.63	\$0.00	\$6.48	\$1.00	\$0.00	\$0.00	\$47.66	\$61.72
6th period	80.00	\$32.12	\$10.60	\$0.96	\$0.72	\$0.00	\$7.40	\$1.00	\$0.00	\$0.00	\$52.80	\$68.86

Special Calculation Note: Other is for Retirement Health and Welfare and Adminstration Fund for CE/CW.

Ratio:

D 1 1 1 1

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Each job site

2 Apprentices to 3 Journeymen or fraction thereof:

1 - 3 Journeymen to 2 Apprentice

4 - 6 Journeymen to 4 Apprentice

7 - 9 Journeymen to 6 Apprentice

10-12 Journeymen to 8 Apprentice

13-15 Journeymen to 10 Apprentice

First person assigned to a job site shall be a Journeyman Wireman

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note:

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details:

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Name of Union: Electrical Local 306 Lightning Rod

Change #: LCN01-2023ibLoc306LR

Craft: Voice Data Video Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BHR			Frin	ge Bene	efit Payı	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1								2.34		
Electrical Lightning Protection Installer	\$33.15		\$7.75	\$0.99	\$0.00	\$3.90	\$1.99	\$0.00	\$0.00	\$0.00	\$47.78	\$64.35
Trainee Experience Level	Percent											
1st Day- 6 months	50.02	\$16.58	\$7.75	\$0.50	\$0.00	\$0.44	\$0.99	\$0.00	\$0.00	\$0.00	\$26.26	\$34.55
2nd 6 months	55.00	\$18.23	\$7.75	\$0.55	\$0.00	\$0.49	\$1.09	\$0.00	\$0.00	\$0.00	\$28.11	\$37.23
3rd 6 months	60.00	\$19.89	\$7.75	\$0.60	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.40	\$40.34
4th 6 months	65.00	\$21.55	\$7.75	\$0.65	\$0.00	\$1.05	\$1.29	\$0.00	\$0.00	\$0.00	\$32.29	\$43.06
3rd Year	70.02	\$23.21	\$7.75	\$0.70	\$0.00	\$1.65	\$1.39	\$0.00	\$0.00	\$0.00	\$34.70	\$46.31
4th Year	80.00	\$26.52	\$7.75	\$0.80	\$0.00	\$1.89	\$1.59	\$0.00	\$0.00	\$0.00	\$38.55	\$51.81
5th Year	90.02	\$29.84	\$7.75	\$0.90	\$0.00	\$2.12	\$1.79	\$0.00	\$0.00	\$0.00	\$42.40	\$57.32

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Trainee

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Special Jurisdictional Note: In Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York). In Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). In Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Details: